



Veterans Elementary School



SCHOOL IMPROVEMENT PLAN AT A GLANCE 2023-2024

Veterans Elementary: VISION & MISSION	SCHOOL TARGETS, STRATEGIES, & COMMITMENTS
<p>Vision: Veterans Elementary School (VES) promotes life-long learning by embracing its diversity, providing students with dynamic classroom experiences, and exposing them to the cultural arts in a climate that is rigorous, safe, nurturing, and respectful.</p> <p>Mission: VES strives to instill high expectations for their academic and artistic pursuits, and challenge students to realize their fullest potential.</p>	<p>Literacy Statement of Commitment: We believe that all students are able to master foundational reading skills. The staff commits to learning and implementing research-based strategies to help students become proficient in phonological awareness, phonemic awareness, and grade-level phonics.</p> <p>Strategies:</p> <ul style="list-style-type: none"> • Staff will engage in professional development on foundational reading skills, engagement, and differentiation. • Staff will participate in data conversations about student progress. • Staff will collaboratively plan with their teams, the literacy coach, and other support staff to ensure all students' needs are met.
<p>HCPSS STRATEGIC CALL TO ACTION: LEARNING AND LEADING WITH EQUITY</p>	
<p>Vision: Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.</p> <p>Mission: HCPSS ensures academic success and social-emotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.</p>	<p>Math Statement of Commitment: We commit to creating more opportunities to learn and practice computation strategies. As a staff, we will continue to grow in our intentional use of purposeful practice of computational strategies.</p> <p>Strategies:</p> <ul style="list-style-type: none"> • Staff will collaboratively plan with their teams, the math coach, and other support staff to ensure all students' needs are met. • Staff will engage in professional development on Number Talks. • Administrators and team leaders will conduct structured walkthroughs and provide specific feedback to teachers.
<p>FOUR OVERARCHING COMMITMENTS</p>	
<p>Value: Every HCPSS stakeholder feels empowered and rewarded in their roles and takes pride in cultivating the learning community.</p> <p>Connect: Students and staff thrive in a safe, nurturing, and inclusive culture that embraces diversity.</p> <p>Achieve: An individualized focus supports every person in reaching</p>	<p>Culture Statement of Commitment: VES staff commits to establishing school wide expectations and values. As a staff, we will continue to grow in our understanding of how to develop our capacity to support students' individual needs and intentionally utilizing Tier 1 & 2 supports interventions consistently. Also we are purposefully addressing the visible and nonvisible academic, cultural, and neurodiverse needs of our students. As a staff we will be receptive and actively participate in exploring our unconscious biases.</p>

milestones for success.

Empower: Schools, families, and the community are mutually invested in student achievement and well-being.

Strategies:

- Staff will conduct peer observations and walkthroughs that focus on Tier 2 & 3 Supports.
- Staff will utilize SEL time to establish SOAR expectations.
- The Office of DEI will support and provide professional development for staff.